



## Case Study

## Responsible Fatherhood

<b>Organization:</b>	Pathway Inc. Toledo, Ohio
<b>URL:</b>	<a href="http://pathwaytoledo.org/service/fatherhood/">http://pathwaytoledo.org/service/fatherhood/</a>
<b>Program Name:</b>	Brothers United
<b>Funding:</b>	Responsible Fatherhood from the Administration for Children and Families
<b>What problem is being solved?</b>	Low father involvement; disconnection from the workforce
<b>Curricula used:</b>	Love Notes 2.1
<b>Curricula benefits</b>	Dynamic material that speaks to the youth in so many ways
<b>Target Audience:</b>	Young Fathers age 16-19
<b>Audience Demographics:</b>	We target young fathers who are not in school, criminal background, drug and alcohol issues, mental health issues.
<b>Location of instruction:</b>	Local Community Centers, Libraries and Churches
<b>Class size:</b>	5-10 and we also do one on one when necessary
<b>Length of instruction:</b>	Our curriculum is 78 hours which includes fatherhood, healthy relationships, money management and workplace skills.
<b>Instructors:</b>	All staff trained in all curriculum. All curriculum is evidence-based – Primary facilitators along with another staff
<b>Student workbooks:</b>	Workbooks are distributed daily during class sessions We keep the books until they are complete
<b>Program recruitment:</b>	Bus Stops, Libraries, Some Schools, Community Centers – In the 10 worst neighborhoods in Toledo, Ohio
<b>Program Retention:</b>	Lots of phone calls, text messages, FB messages, participant assistance.

<b>Incentives to students:</b>	Students receive \$75.00 gift cards at 3 week and 6 week- we serve food daily and special trip to Golden Corral on the last day
<b>Observable outcomes:</b>	Immediate participation and they learn and grow quickly. The retention on the curriculum is exceptional and our data outcomes are excellent
<b>Unique Implementation:</b>	Individual instruction, if needed.
<b>Challenges:</b>	Recruitment of the fathers- We weren't sure if there were young fathers in the amount that we needed them.
<b>Tips:</b>	Allow the curriculum to speak for itself- Let the youth talk and you just listen you will learn so much more!